

# Key Industries

## Individual Employment Service

Key Industries is the professional business unit of Wayne ARC. We assist individuals with disabilities to be gainfully employed in the community and provide qualified, long-term employees to meet company demands.

**Consider hiring direct.** We provide the following:

- ✓ **Follow-Along Services**
- ✓ **Additional Job Coaching**
- ✓ **Federal Work Opportunity Tax Credit (WOTC):** Some of our individuals may qualify for a tax credit up to \$2,400 of the first \$6,000 in wages paid to certified workers.
- ✓ **Worker with Disabilities Employment Tax Credit (WETC):** Employers can claim a state tax credit of up to \$2,100 of the first \$6,000 per eligible individual during the second year of employment.
- ✓ **Employment Training Program (Internship):** New York State OPWDD pays interns' initial training wages and provides job coach support. Businesses that hire their intern may be eligible for tax credits.

*"I really like my job and the people I serve." -Abby Emmert, Dietary Aide,  
Blossom View Nursing Home*



Key Industries provides trained employees with various skills to meet your business needs. Individuals are pre-screened for the task at hand.

**Skilled workers are available for:**

- **Manufacturing and Assembly**
- **Janitorial and Facilities**
- **Food Service**
- **Hospitality and Customer Service**
- **And More!**



*"I enjoy my job working in recycling/maintenance!" – Paul Gallo*



*"I was happy to be promoted from a janitorial position to the Market Café, Food Service Department." – Tina Robenolt*

**Key Industries, Wayne ARC**

150 Van Buren Street  
Newark, NY 14513  
**(315) 331-7741**

**info@waynearc.org**  
**keyindustriesofwaynearc.com**



waynearc.org