



Individual Direct-Hire Tax Incentives

Companies have the option of hiring individuals directly. We provide follow-along services and additional job coaching may also be provided. Plus, tax credit opportunities are available.

● **Federal Work Opportunity Tax Credit (WOTC):** Some of our individuals may qualify for a tax credit up to \$2,400 of the first \$6,000 in wages paid to certified workers.

● **Worker with Disabilities Employment Tax Credit (WETC):** Employers can claim a state tax credit of up to \$2,100 of the first \$6,000 per eligible individual during the second year of employment.

● **Employment Training Program (Internship):** New York State OPWDD pays interns' initial training wages and provides job coach support. Businesses that hire their intern may be eligible for tax credits.

Additional Information:

Insurance: Wayne ARC carries all necessary insurance on Wayne ARC staff and the individuals we serve.

Billing: Wayne ARC can provide weekly or monthly billing. Employers may also request to be billed by the hour or by the piece.

Contracts: Wayne ARC will accommodate your schedule. Please allow one week to assemble the best team for your company.

Supplies: All individuals will be dressed to your company's specifications. The company shall supply all necessary tools for the job and personal protective equipment such as safety glasses and rubber gloves.

Key Industries, Wayne ARC

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Key Industries

The Solution to Your
Business Needs.

Employment Services



Skilled workers are available for:

- Production
- Machine Operation
- Material Handling
- Janitorial
- And More!

Key Industries is the business unit of Wayne ARC. We offer a "World of Possibilities" by providing an array of industry solutions while serving individuals with disabilities in local communities throughout Wayne County. **Our customers benefit from our superior output and service. We are truly committed to helping your business succeed.**

Employment Services provides **individual placement** or **group placement**. Short and long-term hiring options are available.

Employment Services

Employment Service is a team approach to assisting people with disabilities to be gainfully employed in community jobs, as well as assisting the employers with their staffing needs with qualified, long-term employees.

We have people trained with various skills to meet your business needs. Individuals are pre-screened for the task at hand.



Group Employment

Businesses benefit from using Key Industries employees since payroll, health benefits and insurance is covered.

"Key Industries provides a sense of professionalism and work ethic that is unsurpassed. They are not intimidated by our schedule requirements - they get the job done!"

*- David Dandino, Health & Safety Coordinator,
Crosman Corporation, East Bloomfield, NY*

For group hires, companies are guaranteed that the job will get done when needed. Your team will always be staffed appropriately.

A minimum of five individuals will come to your facility to work a minimum of four hours. Employers are pleasantly surprised to learn that our rates are *approximately 27% less than the average temporary service fee*. Plus one staff supervisor will accompany the individuals we serve free of charge.

Satisfied Employers Include:

- Baldwin Richardson Foods
- Crosman Corporation
- IEC Electronic Corporation
- Zotos International

Group Supervision

For group hires, supervisors are provided at no cost to the employer. Our supervisors act as trainers for our individuals to ensure quality work, reliable results, and a consistent pace to complete your job in a timely manner.

Key Industries strives for open communication. Any issues can be addressed with the supervisor or with appropriate staff at Wayne ARC. We welcome feedback and will act promptly to address any concerns.

"OUTSTANDING performance by your Wayne ARC team. We needed to get this job done and they did it. Kudos and thank you so much."

*- Gene Lustyk, Plant IC Specialist,
Baldwin Richardson Foods, Williamson, NY*

